

Learning Design Session 2020-21

Name of Faculty: - Suparna Roy

Subject:- Business Studies

Month:- April, May

Week:- 6

Execution Details				Objective	Activities/ Projects	Assignments/ Assessment	Teaching Aid
Class & Section /Date	Periods	Topics	Content (Break up/ Flow)				
XII D	Week one [8]	1]Nature And significan ce of manage ment.	-Concept ,objectives and importance. -Nature of management as Science ,Art and Profession Levels of Management and functions .Coordination – concept and importance. Interdisciplinary Connect:-Science ,Art and other Social Science Art Integration:-Theatre, Sociology Real Life Connect:-Basics of how to run an organization Value Addition:-Ethics, empathy Skill Integration: Analytical and critical thinking	To familiarize the students with the concept of management , meaning of effectiveness and efficiency. To appreciate the objectives and importance of management. To surmise the functions at different levels and their role in coordination.	Role play on levels of management where students would play the role of executives and speak about their role and functions in an organization. This activity would develop their ability to apply principles in real life situations. Role play will help students who respond better to kinesthetic aids.	Discussion of question paper design, pattern of questions. Case Study on objectives and functions. HOTS on levels of management and coordination to develop critical thinking. MCQ and objectives to test knowledge and understanding	Video on corporate office of Microsoft for real life connect PPT to be shown for students who respond better to auditory visual aids

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	Week 2 and 3	12	2]Principles of management	-Principles-concept and significance Fayol's Principles of management. Taylor's Scientific management-principles and techniques. Interdisciplinary Connect:-Science, Mathematics. Art Integration:-Sociology, Psychology Real Life Connect:-People from all walks of life can apply these principles to improve efficiency. Value Addition:- Empathy, cooperation, commitment ,teamwork Skill Integration: -Analysis, research	To familiarize the students with the principles of the two classical exponents of management and appreciate their significances To understand the difference in their perspective. To inculcate scientific management techniques and the impact of mental revolution To compare the contributions of Fayol and Taylor	Students would be asked to prepare a skit on application of Fayol's principles and make a video on it. This activity is for art integration as well as for students who respond to kinesthetic aids.	Case studies and HOTS on all principles ,their significances and techniques for analytical skills. MCQ,fill in the gaps on principles of management to develop critical thinking.	PPT, Video on Fayol's Principles for students who respond better to audio visual aids.
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	Week - 3 and 4	10	3.Planning -Concept, importance and limitations -Planning process -Single use and standing plan- objectives, strategy, policy, procedure, method, rule, budget and programme -Concept and importance of organizing Interdisciplinary Connect:- Mathematics, Accountancy Art Integration:- History. Students could be asked to cite example from History when a war was won just to good strategic planning Real Life Connect:-At every step of life planning is essential Value Addition:-Rational thinking eliminating wasteful actions Skill Integration:-Decision making, foresight	To appreciate the concept and importance of planning and understand its limitations. To familiarize the process and types of plans	Group activity:- Students would be given a type of product and asked to prepare a plan and present the plan in order to develop higher order skills	Case studies on importance and limitations of planning. MCQ and objectives on types of planning to test knowledge and application.	Video on planning ,process
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	Week 5 and 6	4]Organising	-Organising process --Structure of organization-- Functional and divisional Formal and informal Delegation-concept ,elements and importance. Decentralisation-concept and importance -	To familiarize the students with the concept of organizing by drawing analogy with planning. To appreciate the structure of an organization To assimilate the importance of delegation and understand the need for decentralisation	Role play on informal organization as a part of formal organisation	Objective questions to test the understanding and knowledge about the process and organization structure. Case studies on delegation and decentralization .	PPT on the process of organizing.f or visual category of students.
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Interdisciplinary Connect:- Economics and Accountancy

Art Integration:- Geography as it relates to resourcing .A case study could be discussed about setting up of iron and steel plant

Real Life Connect:-This knowledge would help students to organize an event at any point in their lives.

Value Addition:-Empathy, teamwork

Skill Integration:-Cooperation, collaboration, critical thinking and research

Teacher's Signature:

Head's Signature:

Date of submission